CATHOLIC YOUTH ORGANIZATION AND AFFILIATE CONSOLIDATED FINANCIAL STATEMENTS YEARS ENDED JUNE 30, 2024 AND 2023



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INDEPENDENT AUDITORS' REPORT

Corporate Members and Board of Directors Catholic Youth Organization and Affiliate Washington, DC

Report on the Audit of the Consolidated Financial Statements Opinion

We have audited the accompanying consolidated financial statements of Catholic Youth Organization and Affiliate, which comprise the consolidated statements of financial position as of June 30, 2024 and 2023, the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Catholic Youth Organization and Affiliate as of June 30, 2024 and 2023, and the changes in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of Catholic Youth Organization and Affiliate and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Catholic Youth Organization and Affiliate's ability to continue as a going concern for one year after the date the consolidated financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of Catholic Youth Organization and Affiliate's internal control.
 Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Catholic Youth Organization and Affiliate's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

CliftonLarsonAllen LLP

Clifton Larson Allen LLP

Arlington, Virginia December 10, 2024

CATHOLIC YOUTH ORGANIZATION AND AFFILIATE CONSOLIDATED STATEMENTS OF FINANCIAL POSITION JUNE 30, 2024 AND 2023

	2024			2023				
ASSETS								
Accounts Receivable, Net (Note 1) Pledge Receivable (Note 3)	\$	47,950 182,100	\$	175,899 182,100				
Prepaid Expenses		18,178		168,111				
Due from Affiliated Corporations, Net (Note 3) Investments (Note 2) Fixed Assets:		689,758 2,345,925		609,356 2,085,763				
Furniture and Equipment		136,654		105,578				
Automobile		29,047		29,047				
Less: Accumulated Depreciation		(108,448)		(91,488)				
Fixed Assets, Net		57,253		43,137				
Total Assets	\$	3,341,164	\$	3,264,366				
LIABILITIES AND NET ASSETS								
LIABILITIES								
Accounts Payable and Accrued Expenses	\$	25,961	\$	25,456				
Deferred Revenue		700		177,552				
Total Liabilities		26,661		203,008				
NET ASSETS								
Net Assets Without Donor Restrictions:								
Invested in Property and Equipment		57,253		43,137				
Undesignated Net Assets Total Net Assets Without Donor Restrictions		2,948,069		2,719,040				
Total Net Assets Without Donor Restrictions		3,005,322		2,762,177				
Net Assets With Donor Restrictions (Note 5)		309,181		299,181				
Total Net Assets		3,314,503		3,061,358				
Total Liabilities and Net Assets	\$	3,341,164	\$	3,264,366				

CATHOLIC YOUTH ORGANIZATION AND AFFILIATE CONSOLIDATED STATEMENTS OF ACTIVITIES YEARS ENDED JUNE 30, 2024 AND 2023

		2024		2023				
	Without Donor			Without Donor	With Donor	_		
	Restrictions	Restrictions	Total	Restrictions	Restrictions	Total		
REVENUE, SUPPORT, AND GAINS								
Contribution from Central Pastoral Administration								
of the Archdiocese of Washington (Note 3)	\$ -	\$ 182,100	\$ 182,100	\$ -	\$ 182,100	\$ 182,100		
Donated Services (Note 3)	70,057	-	70,057	65,420	-	65,420		
Contributions and Bequests	11,943	10,000	21,943	16,150	-	16,150		
Special Program Income	674,190	-	674,190	669,905	-	669,905		
Interest and Investment Income, Net (Note 2)	260,162	-	260,162	169,267	-	169,267		
Registration Fees	177,661	-	177,661	-	-	-		
Other Income	-	-	-	4,002	-	4,002		
Net Assets Released from Restrictions	182,100	(182,100)		182,100	(182,100)			
Total Revenue, Support, and Gains	1,376,113	10,000	1,386,113	1,106,844	-	1,106,844		
EXPENSES AND LOSSES								
Program Services (Notes 1 and 3):								
Youth Ministries	457,417	-	457,417	291,158	-	291,158		
Athletic Programs	440,698		440,698	377,882	<u> </u>	377,882		
Total Program Services	898,115	-	898,115	669,040	-	669,040		
Support Services (Note 3):								
Administrative Services	228,222	-	228,222	225,188	-	225,188		
Development	6,631_		6,631	6,748	<u>-</u>	6,748		
Total Support Services	234,853		234,853	231,936		231,936		
Total Expenses and Losses	1,132,968		1,132,968	900,976		900,976		
CHANGE IN NET ASSETS	243,145	10,000	253,145	205,868	-	205,868		
Net Assets - Beginning of Year	2,762,177	299,181	3,061,358	2,556,309	299,181	2,855,490		
NET ASSETS - END OF YEAR	\$ 3,005,322	\$ 309,181	\$ 3,314,503	\$ 2,762,177	\$ 299,181	\$ 3,061,358		

CATHOLIC YOUTH ORGANIZATION AND AFFILIATE CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED JUNE 30, 2024

	 Program Services					Support Services				Support Services						
	Youth inistries		Athletic rograms		al Program Services		ninistrative Services	Dev	elopment		al Support Services	Total				
Salaries and Wages Benefits	\$ 205,021 38,744	\$	79,079 13,402	\$	284,100 52,146	\$	56,385 12,155	\$	4,939 1,043	\$	61,324 13,198	\$ 345,424 65,344				
Total Compensation and Benefits	 243,765		92,481		336,246		68,540		5,982		74,522	410,768				
Office Costs	4,803		10,384		15,187		9,810		_		9,810	24,997				
Conferences, Meetings, and Travel	180,824		1,690		182,514		2,753		-		2,753	185,267				
Professional Fees	-		179,126		179,126		10,411		-		10,411	189,537				
Food and Beverages	1,555		557		2,112		1,056		-		1,056	3,168				
Insurance	-		-		-		19,015		-		19,015	19,015				
Depreciation	-		-		-		18,361		-		18,361	18,361				
Rental Equipment	-		128,427		128,427		-		-		-	128,427				
Trophies and Awards	25		18,455		18,480		-		-		-	18,480				
Rent	-		-		-		25,000		-		25,000	25,000				
Administrative/Accounting Services	-		-		-		110,057		-		110,057	110,057				
Bad Debt Expense (Recovery)	-		(455)		(455)		-		-		-	(455)				
Other Expenses	-		-				346		-		346	346				
Allocation of Program Administration Costs	26,445		10,033		36,478		(37,127)		649		(36,478)	 				
Total Expenses by Function	\$ 457,417	\$	440,698	\$	898,115	\$	228,222	\$	6,631	\$	234,853	\$ 1,132,968				

CATHOLIC YOUTH ORGANIZATION AND AFFILIATE CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED JUNE 30, 2023

	Program Services					Support Services						
	 Youth Ministries		Athletic rograms		al Program Services		ministrative Services	Dev	elopment		al Support Services	 Total
Salaries and Wages Benefits Total Compensation and Benefits	\$ 205,229 36,768 241,997	\$	39,272 6,761 46,033	\$	244,501 43,529 288,030	\$	55,760 10,155 65,915	\$	4,832 1,061 5,893	\$	60,592 11,216 71,808	\$ 305,093 54,745 359,838
Office Costs Conferences, Meetings, and Travel	1,322 10,824		6,607		7,929 10,824		8,695 997		-		8,695 997	16,624 11,821
Professional Fees Food and Beverages	920 245		199,153 655		200,073		18,190 500		-		18,190 500	218,263 1,400
Insurance Depreciation	-		-		-		16,625 26,276		-		16,625 26,276	16,625 26,276
Rental Equipment Trophies and Awards	- 731		99,857 13,699		99,857 14,430		-		-		-	99,857 14,430
Rent Administrative/Accounting Services	-						25,000 105,420		-		25,000 105,420	25,000 105,420
Bad Debt Expense Other Expenses Allocation of Program Administration Costs	- - 35,119		5,198 - 6,680		5,198 - 41,799		- 224 (42,654)		- - 855		- 224 (41,799)	5,198 224 -
Total Expenses by Function	\$ 291,158	\$	377,882	\$	669,040	\$	225,188	\$	6,748	\$	231,936	\$ 900,976

CATHOLIC YOUTH ORGANIZATION AND AFFILIATE CONSOLIDATED STATEMENTS OF CASH FLOWS YEARS ENDED JUNE 30, 2024 AND 2023

	2024		2023			
CASH FLOWS FROM OPERATING ACTIVITIES						
Change in Net Assets	\$	253,145	\$	205,868		
Adjustments to Reconcile Change in Net Assets to						
Net Cash Provided by Operating Activities:						
Depreciation		18,361		26,276		
Bad Debt Expense (Recovery)		(455)		5,198		
Unrealized and Realized Gains on Investments		(228,953)		(135,848)		
Loss on Disposal of Fixed Assets		316		-		
Changes in Assets and Liabilities:						
Prepaid Expenses		149,933		(166,507)		
Accounts Receivable		128,404		(107,790)		
Due from Affiliated Corporations		(80,402)		36,140		
Accounts Payable and Accrued Expenses		505		8,718		
Deferred Revenue		(176,852)		175,527		
Net Cash Provided by Operating Activities		64,002		47,582		
CASH FLOWS FROM INVESTING ACTIVITIES						
Purchases of Investments		(306,721)		(697,227)		
Proceeds from Sale of Investments		275,512		663,808		
Purchases of Property and Equipment		(32,793)		(14,163)		
Net Cash Used by Investing Activities		(64,002)		(47,582)		
NET CHANGE IN CASH AND CASH EQUIVALENTS		-		-		
Cash and Cash Equivalents - Beginning of Year						
CASH AND CASH EQUIVALENTS - END OF YEAR	\$	-	\$	-		

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Organization

Catholic Youth Organization (CYO) is responsible for youth work in the Archdiocese, including youth retreats, scouting, youth outreach, athletic programs, junior and senior high school youth groups, and leadership training in youth ministry. Moneys are received directly from participants, parishes, and youth groups to defray the costs of each program and activity.

The geographic territory encompassed by CYO comprises the District of Columbia and the Maryland counties of Montgomery, Prince George's, Charles, Calvert, and St. Mary's. CYO fulfills its mission by operating the following programs:

Youth Ministries – Assists parishes in adolescent ministry through consultation and training of adults. Youth ministry also includes African-American, Hispanic Youth and Young Adult, and national and international activities such as World Youth Day and Catholic Scouting.

Athletic Programs – Offers basketball, baseball, softball, soccer, and track. Most programs are available to children grades 3-8.

(b) **Principles of Consolidation**

The consolidated financial statements include the accounts of CYO and its affiliate, Mattaponi Pavilion Fund, Inc., collectively referred to as the Organization. MPF is controlled by CYO and was dormant during the years ended June 30, 2024 and 2023. All significant intercompany transactions have been eliminated. CYO and MPF are separate corporations affiliated with the Archdiocese of Washington (the Archdiocese).

(c) Basis of Presentation

The accompanying consolidated financial statements include the financial position, changes in net assets, and cash flows of the Organization on the accrual basis of accounting.

(d) Estimates

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires CYO to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

(e) Cash and Cash Equivalents

CYO's cash is held in a pooled bank account by the Central Pastoral Administration. Expenses of CYO are paid from this pooled account and the net cash inflows/outflows for the period are recorded as due to/from affiliate in the consolidated statements of financial position.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(f) Accounts Receivable and Allowance for Credit Losses

Accounts receivable represent amounts due from parishes for program fees. Accounts receivables are presented in the consolidated financial statements net of an allowance for credit losses. The allowance for credit losses is evaluated on a regular basis by CYO's management and is based on historical collection experience, the current and expected economic environment, and the CYO's assessment of specific risks associated with each customer. CYO's estimate of the expected credit losses is subject to inherent uncertainty, and actual losses could differ from estimates. CYO maintained an allowance for credit losses of \$14,265 and \$15,975, for each of the years ended June 30, 2024 and 2023, respectively.

(g) <u>Investments</u>

Investments are recorded at fair value. Management reviews and evaluates the fair values provided by external investment managers and believes that the valuation methods and assumptions used in determining their fair values are reasonable.

(h) Fair Value Measurements

CYO accounts for a significant portion of its financial instruments at fair value or considers fair value in their measurement. CYO uses a framework for measuring fair value to establish a fair value hierarchy based on the quality of inputs used to measure fair value.

CYO has categorized its financial instruments, based on the priority of the inputs to the valuation technique, into a three-level fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). If the inputs used to measure the financial instruments fall within different levels of the hierarchy, the categorization is based on the lowest level input that is significant to the fair value measurement of the instrument. Financial assets recorded on the consolidated statements of financial position are categorized based on the inputs to the valuation techniques as follows:

Level 1 – Financial assets whose values are based on unadjusted quoted prices for identical assets in an active market that CYO has the ability to access. Securities value using Level 1 inputs include those traded on an active exchange, such as the New York Stock Exchange. Securities valued using Level 1 input includes actively traded mutual funds.

Level 2 – Financial assets whose values are based on quoted prices in markets that are not active or model inputs that are observable either directly or indirectly for substantially the full term of the asset. Level 2 inputs include among others, quoted prices for similar assets in active market or nonactive markets.

Level 3 – Financial assets whose values are based on prices or valuation techniques that require inputs that are both unobservable and significant to the overall fair value measurement. These inputs reflect management's own assumptions about the assumptions a market participant would use in pricing the asset.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(i) **Property and Equipment**

Certain automobiles and equipment are stated at cost, if purchased. Property received as a gift is recorded at fair value on the date of transfer. All acquisitions greater than \$250 are capitalized. Depreciation is computed using the straight-line method over the estimated useful lives of five years.

In accordance with canon law, all real property is titled to the Archbishop of Washington.

(j) Net Assets

Net assets and revenue, gains, and losses are classified based on the existence or absence of donor-imposed restrictions; accordingly, the net assets of CYO and changes therein are classified and reported as follows:

Net assets without donor restrictions – Net assets that are not subject to donor-imposed stipulations.

Net assets with donor restrictions – Net assets subject to donor-imposed stipulations that may be met either by actions of CYO and/or the passage of time.

Revenue is reported as increase in net assets without donor restrictions unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in net assets without donor restrictions. Gains and losses on assets or liabilities are reported as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulation or by law. Expirations of net assets with donor restrictions (i.e., the donor stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported as reclassifications between the applicable classes of net assets.

(k) Revenue Recognition

The majority of CYO's program fees includes participation fees for CYO's sports seasons. Fees received in advance are deferred. The performance obligation is satisfied and revenue is therefore recognized ratably over time during the season.

Contributions and grants received, which include unconditional promises to give (pledges), are recognized as revenue without donor restrictions in the period received at their net present value unless their use is restricted by donor stipulation. All pledges receivable at June 30, 2024 and 2023, are expected to be collected in less than one year.

(I) Donated Services

Donated services are recognized as contributions if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by CYO. CYO recognizes in-kind contribution revenue and a corresponding expense in an amount approximating the estimated fair value at the time of the donation. The Central Pastoral Administration provides administrative services to CYO. A portion of the services provided is recorded as donated services revenue for the years ended June 30, 2024 and 2023; see Note 3.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(I) <u>Donated Services (Continued)</u>

In addition, a substantial number of unpaid volunteers have made significant contributions of time to various programs and fundraising activities. The value of this contributed time is not reflected in these consolidated statements as the services provided do not meet the requirements for financial reporting.

(m) Income Taxes

CYO and MPF are recognized as exempt from federal income tax under the provisions of Section 501(c)(3) of the Internal Revenue Code. Management annually reviews its tax positions and has determined that there are no material uncertain tax positions that require recognition in the consolidated financial statements.

(n) Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the consolidated statements of activities. Salaries are allocated based on estimates of time and effort. Certain other administrative costs, such as depreciation, rent expense, and mileage reimbursements, have been allocated among the programs based on the percentage of time spent by employees in each program.

(o) <u>Liquidity</u>

CYO's board requires that the majority of long-term fund assets be invested in liquid securities in order to deal with unplanned cash requirements that may arise. CYO does not own and operate its own bank account for payment of expenditures. Cash is held in a pooled bank account by the Central Pastoral Administration, a related party, and the net cash inflows/outflows are recorded through a due to/due from affiliate account. The net balance due from the Central Pastoral Administration at year-end is included in the amount below.

The following reflects CYO's financial assets as of the date of the consolidated statements of financial position, reduced by amounts not available for general use within one year of the consolidated statements of financial position.

	2024	2023
Financial Assets:		
Receivables, Net	\$ 47,950	\$ 175,899
Pledge Receivable	182,100	182,100
Due from Affiliated Corporations	689,758	609,356
Investments	2,345,925	 2,085,763
Subtotal	3,265,733	3,053,118
Less: Donor-Imposed Purpose Restrictions	 (127,081)	 (117,081)
Total	\$ 3,138,652	\$ 2,936,037

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(p) Recently Adopted Accounting Pronouncement

In 2024, CYO adopted Accounting Standards Update (ASU) 2016-13, Financial Instruments – Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments, as amended, which modifies the measurement of expected credit losses. CYO adopted this new guidance utilizing the modified retrospective transition method. The adoption of this standard did not have a material impact on CYO's financial statements but did change how the allowance for credit losses is determined.

(q) Subsequent Events

In preparing these consolidated financial statements, CYO has evaluated events and transactions for potential recognition or disclosure through December 10, 2024, the date that the consolidated financial statements were available to be issued.

NOTE 2 INVESTMENTS AND FAIR VALUE MEASUREMENTS

The following is a summary of the fair value measurements of the CYO's investments within the fair value hierarchy with a disclosure of the investments as of June 30:

2024

		20	24	
	Level 1	Level 2	Level 3	Total
Equities	\$ 1,482,227	\$ -	\$ -	\$ 1,482,227
Mutual Funds	40,359	-	-	40,359
Corporate Bonds	-	274,711	-	274,711
Government Bonds	-	393,689	-	393,689
Government Asset	-	27,001	-	27,001
Taxable Municipal Bonds	-	77,390	-	77,390
Foreign Bonds	-	19,870	-	19,870
Assets Measured at Fair Value	\$ 1,522,586	\$ 792,661	\$ -	2,315,247
Cash and Cash Equivalents				30,678
Total				\$ 2,345,925
				+ -,
		20	23	
	Level 1	Level 2	Level 3	Total
Equities	\$ 1,253,413	\$ -	\$ -	\$ 1,253,413
Mutual Funds	38,329	-	-	38,329
Corporate Bonds	-	321,265	-	321,265
Government Bonds	-	326,480	-	326,480
Government Asset	-	30,593	-	30,593
Taxable Municipal Bonds	-	76,000	-	76,000
Foreign Bonds	-	24,730	-	24,730
Assets Measured at Fair Value	\$ 1,291,742	\$ 779,068	\$ -	2,070,810
Cash and Cash Equivalents				14,953
Total				\$ 2,085,763
8	\$ 1.291.742		\$ -	

NOTE 2 INVESTMENTS AND FAIR VALUE MEASUREMENTS (CONTINUED)

Interest and investment income consist of the following for the years ended June 30:

	2024		
Investment Return:	 		
Interest and Dividends, Net	\$ 53,933	\$	53,471
Unrealized and Realized Gains	228,953		135,848
Investment Fees	 (22,724)		(20,052)
Total	\$ 260,162	\$	169,267

NOTE 3 RELATED-PARTY TRANSACTIONS

Contribution from Archdiocese of Washington

CYO recognized contribution revenue from the Archdiocese of Washington of \$182,100 for each of the years ended June 30, 2024 and 2023. Amounts are in support of and generally pledged in advance of the next fiscal year's operations and are recorded as with donor restrictions in recognition of the time restriction for the following fiscal year. At June 30, 2024 and 2023, the amount pledged for the subsequent year's support is \$182,100 and is reflected as pledge receivable in the accompanying consolidated statements of financial position.

Reimbursement of Insurance Costs

CYO paid \$19,015 and \$16,625 in 2024 and 2023, respectively, for participation in the Archdiocesan insurance programs, which are self-insured up to certain limits for property casualty and workers' compensation. CYO also paid \$39,216 and \$33,018 in 2024 and 2023, respectively, for participation in the Archdiocesan employee benefit plans, including retirement, health care, unemployment and life insurance.

Rent and Administrative Services

The Central Pastoral Administration rents office space to CYO valued and reimbursed at \$25,000 for each of the years ended June 30, 2024 and 2023. The Central Pastoral Administration also provides administrative services to CYO, which were valued at \$110,057 and \$105,420 for the years ended June 30, 2024 and 2023, respectively. CYO reimbursed the Central Pastoral Administration for these services in the amount of \$40,000 for each of the years ended June 30, 2024 and 2023. In addition, CYO recorded donated services from the Central Pastoral Administration valued at \$70,057 and \$65,420 for the years ended June 30, 2024 and 2023, respectively, equal to the difference between the total value of services provided and the amount reimbursed. Donated services are valued based on an analysis of time spent by individual employees on the administration of CYO. In-kind administrative services benefited supporting services of CYO and are reflected as such in the accompanying consolidated statements of functional expenses. There were no donor-imposed restrictions associated with the in-kind contributions.

NOTE 3 RELATED-PARTY TRANSACTIONS (CONTINUED)

Net Due to/from Affiliated Corporations

The Central Pastoral Administration pays certain expenses and processes cash receipts on behalf of CYO. At June 30, 2024 and 2023, \$689,758 and \$609,356, respectively, was due from the Central Pastoral Administration and was included in the net due from affiliated corporations on the consolidated statements of financial position.

NOTE 4 RETIREMENT PLAN

CYO participates in the Retirement Plan of the Archdiocese of Washington (the Retirement Plan), a defined benefit plan, which was frozen effective December 31, 2012. No further benefits will be accrued. To have been eligible for participation in the Retirement Plan, an employee must have completed one year of service, been at least 21 years of age, and regularly worked 20 or more hours per week. Information as to vested and nonvested benefits, as well as plan assets and unfunded liabilities, related solely to CYO is not readily determinable. In accordance with ASC 715-30-55-63, *Defined Benefit Plans - Pension*, CYO accounts for its participation in the Retirement Plan as a multiemployer plan.

Effective January 1, 2013, CYO also participates in a 403(b) plan, the Archdiocese of Washington Retirement Savings Plan (the Plan). The Plan is a defined contribution plan covering all employees immediately upon date of hire who regularly work 20 hours or more per week. Participants are eligible to make contributions as salary deductions from 1% to 100% of pay up to a maximum of \$23,000 per year for employees under 50 years of age and up to \$30,500 for those 50 and older. For the first 4% of salary an employee contributes to the Plan, CYO provides a 50% match. CYO also provides an annual contribution between 1% and 4% based on years of service, regardless of employee participation in the Plan. Employer contributions vest at a rate of 20% per year for five years.

During the years ended June 30, 2024 and 2023, CYO's portion of retirement costs was \$27,121 and \$23,075, respectively.

NOTE 5 NET ASSETS WITH DONOR RESTRICTIONS

The following summarizes the nature of net assets with donor restrictions and the purpose for which such net assets may be used as of June 30:

	2024	2023
Future Time Periods	\$ 182,100	\$ 182,100
Scouting and Other Programs	127,081	117,081
Total	\$ 309,181	\$ 299,181

Net assets released from restriction during the year ended June 30, 2024, resulted from satisfaction of the time restriction.

NOTE 6 CONCENTRATIONS

CYO received a substantial portion of its support from the Archdiocese in 2024 and 2023. During the years ended June 30, 2024 and 2023, approximately 89% and 92% of total support, excluding in-kind donations, respectively, was received from the Archdiocese.