# Exit Interview Questions

# Name:

# Position:

# Supervisor:

# Last day of employment:

1. How did you learn about the job opening for your current position?
2. Why did you accept the job?
3. Were the duties and demands of the job described accurately during the interview process?
4. Did you receive training and the appropriate resources when you started? How would you assess the quality of that training? What are some of the areas for improvement?
5. Were you and your supervisor able to work together effectively?
6. What kind of feedback did you receive from your supervisor and how frequently?
7. How could your supervisor have helped you more on the job?
8. How would you describe your supervisor’s management style?
9. How would you describe the management style of ADW overall?
10. What do you like the best about working ADW?
11. What do you like least about working for ADW? What could have been done better?
12. What do you feel good about accomplishing in your job and in your time here?
13. What factors contributed to your decision to leave? What might have been done to prevent you from leaving?
14. What makes your new job more attractive than your present job?
15. Did you feel your salary and benefits were adequate for your position?
16. Is there an employee benefit that you like the best? Is there an employee benefit that you wish ADW had added during your time here?
17. What are your general feelings about working for this ADW?
18. Would you recommend the Archdiocese of Washington to a friend as a good place to work?
19. Interviewer:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_