

# Reference for completing and filing 1099s

Parish & School Financial Operations



## What is Form 1099-NEC?

#### Overview

Prior to 2020, if parishes hired contracted work the parish would have issued a 1099-MISC. Most of the parishes' payments to contractors will now be reported on the new 1099-NEC form. The IRS has introduced the new Form 1099-NEC, a new form just for reporting independent contractor income (officially known as "non-employee compensation").

#### What is Form 1099-NEC?

- The 1099-NEC is a new form specifically for reporting non-employee compensation currently defined as payments to individuals not on payroll on a contract basis to complete a project or assignment.
- This would include all independent contractors, or self-employed individuals who previously had their payments reported in box 7 of a 1099-MISC form.
- According to the IRS, a combination of these four conditions distinguishes a reportable payment:
  - o It is made to someone who is not a parish employee.
  - o It is made for services in the course of the parish trade or business.
  - o It was made to an individual, partnership, estate, or, in some cases, a corporation.
  - o Payments were \$600 or more for the calendar year.



# 1099-NEC vs 1099-MISC

#### 1099-NEC vs 1099-MISC

- The 1099-NEC is now used to report independent contractor income.
- But the 1099-MISC form is still around, it's just used to report miscellaneous income such as rent or payments to an attorney.
- The due date for both forms is January 31 in the year following the applicable tax year. If January 31 does not fall on a business day, the due date will be moved to the next business day.
- If a contractor is an LLC that files taxes as a corporation (S Corporation or C Corporation), they are treated as a corporation for tax purposes and this means that they generally do not have to receive a 1099-NEC or 1099-MISC.
- The cases in which you do have to issue 1099s to corporations are listed in the instructions for Form 1099-MISC, which generally do not apply to our parishes and schools.



# Who requires a Form 1099-NEC and 1099-MISC

#### Who requires a Form 1099-NEC?

- If the parish paid a contractor more than \$600 in a tax year, the parish is required to file Form 1099- NEC.
- Report payments to independent contractors on Form 1099-NEC in Box 1. Before tax year 2020, non-employee compensation was being reported on box 7 of form 1099-MISC.
- Do not file a 1099-NEC for employees.

#### Who requires a Form 1099-MISC?

- If the parish paid an individual or LLC at least \$600 during the year in rent paid, legal settlements, or prize or award winnings not involving a wager, the parish is required to file a 1099-MISC.
- You no longer report payments to non-employees on form 1099-MISC.

Check the contractor's W-9, the contractor should have checked a box showing how their business is set up for tax purposes: individual/sole proprietor, C Corporation, S Corporation, Partnership or LLC.



#### What is the due date for Form 1099-NEC?

- Send copies of Form 1099-NEC to workers the parish paid non employee compensation to during the year by January 31.
- If January 31 does not fall on a business day, the due date will be moved to the next business day.
- Also file Copy A with the IRS by January 31 each year.

#### What is the due date for Form 1099-MISC?

- January 31: Distribute to recipients
- February 15: Distribute to recipients with data in Boxes 8 or 10
- February 28: Submit forms to the IRS if filing by paper
- March 31: Submit forms to the IRS if filing electronically Form

Form	1099 Due Date to Recipients	Filing to IRS By Mail	E-Filing to IRS
1099 NEC	31-Jan-23	31-Jan-23	31-Jan-23
1099-MISC (No Data in Boxes 8 or 10)	31-Jan-23	28-Feb-23	31-Mar-23
1099-MISC (With Data in Boxes 8 or 10)	15-Feb-23	28-Feb-23	31-Mar-23
1099-B & 1099-S	15-Feb-23	28-Feb-23	31-Mar-23
1099-INT	31-Jan-23	28-Feb-23	31-Mar-23
1099-DIV	31-Jan-23	28-Feb-23	31-Mar-23
1099-R	31-Jan-23	28-Feb-23	31-Mar-23



### Dos and Don'ts with Form 1099-NEC

- ✓ Do file 1099-NEC Forms for Non-Employee Compensation payments that are made to someone who is not the parish employee, made for services in the course of trade or business dealings, or payments over \$600 for the calendar made to an individual, partnership, estate.
- ✓ Do verify that the recipient's taxpayer ID is correct.
- Do Mind the Due Dates; remember the due date to distribute 1099-NECs to recipients is January 31
- **X** Don't use Form 1099-NEC to report personal payments.
- X Don't use Form 1099-NEC to report employee wages; use Form W-2 instead.
- X Don't report gross proceeds to an attorney (not fees) on Form 1099-NEC; use Form 1099-MISC instead.
- X Don't use Form 1099-NEC to report payments of rent to real estate agents or property managers; use Form 1099-MISC instead.



### Dos and Don'ts with Form 1099-MISC

- ✓ Do report gross proceeds to an attorney (not fees) on Form 1099-MISC.
- ✓ Do complete a 1099-MISC if the parish made royalty payments of at least \$10 during the year.
- ✓ Do file Form 1099-MISC by February 28, 2023, if you file on paper, or March 31, 2023, if you file electronically.
- **X** Don't use Form 1099-MISC to report personal payments.
- X Don't use Form 1099-MISC to report employee wages; use Form W-2 instead.



### Filing 1099s

#### 1099/1096 Form Requirements

- 1099- MISC form issued to the vendor may be printed on pre-performed paper in black ink.
- 1099 Copy A form can be printed on red pre-printed form or our IRS approves Blank Paper Form. Two 1099's will print on a single sheet.
- 1096 Summary form must be printed on a red pre-printed form.
- Forms can be obtained from <u>www.irs.gov</u> or <u>www.parishsoftforms.com</u>
- If you have more than 100 Vendors, you must file your 1099/1096 electronically.

#### Where to send Form 1099-NEC?

Like Form 1099-MISC, there are multiple copies of Form 1099-NEC you must distribute. Check out each copy and its recipient below:

- Copy A: The IRS
- Copy 1: State tax department, if applicable
- Copy B: Independent contractor
- Copy 2: Independent contractor
- Copy C: Keep in your parish records

Form 1099-NEC can be file electronically or mail it to the IRS. For tax year 2020, the electronic filing threshold  $_8$  is 100 forms.



### How to Verify Parish Information for 1099s

Church Manager Ledger and Payables Ledger Report Writer Consolidation Manager			
Acco		Process	Setup Reports
	Entry Screens	List Scree	ns
	1099 Payer Info.     Click on Box to verify       Check Layout     you have correct       Entities     address & SSN ID for church.       Projects     Projects	Click on this scre	Setup to get en.
	Project Groups		
1	User Options		
1	Vendor Terms		
ļ	Vendor Types		
/	Assign Cash Flow Categories		

		1099 P	ayer Info.		
	General			ACH Info	
		_			Watch Help Video!
Employer Name:	Church Name		Immediate Destination:		
Address:	123 Smith Rd		Immediate Origin:		
Address 2:			Immediate Destination Name:		
City:	Hyattsville		Immediate Origin Name:		
State:	MD		Originating DFI Identification:		]
Zip Code:	20782		Account Number:		]
	999-867-5309		Batch Number:	0	
	555 007 0505			Include debit in file by default	
	Contact Info		Information nee that will appear		
Contact Phone: 1096 and 1099					
	itact Fax:	/	/		
Cont	act Email: wilson@adw.org	ŕ ,	/		
		Та	x IDs		
	) None apply ● 501c non-govt. ) State/local 501c ○ Federal govt				
Federal Tax ID:	2-1234567				
_	2-1234567 Tax ID	Unemp. Wage Max	Unemp. Rate		

How to Review Vendors for 1099-NEC and 1099-MISC
Reports — Vendors — Custom Date Range Specified — Start & End Date: January 1, 20xx –

- December 31, 20xx -> Preview Report
- Vendor Audit for the year 1099 vendors with payments ≥\$600 for the year.
- Correct any Vendors that should receive or not receive a 1099-NEC or 1099-MISC form by changing the 1099 selection





# How to Print 1099-NEC or 1099-Misc & 1096 Forms

#### Print Vendor 1099NEC and 1099-MISC

Go to Reports >> Vendors >> 1099-NEC or 1099-Misc Forms >> Calendar year >> Select Vendors >> Select Form Name 1099-NEC or 1099-MISC-1099 4-Up Blank Paper >> Preview Report (Verify -names, FEIN, amounts)

**Print IRS 1099-NEC and 1099-MISC**  $\rightarrow$  Go to Reports  $\rightarrow$  Vendors  $\rightarrow$  1099-NEC or 1099-Misc Forms  $\rightarrow$  Calendar year  $\rightarrow$  Select Vendors  $\rightarrow$  Select Form Name 1099-NEC or 1099-MISC-1099 2-Up Preprinted  $\rightarrow$  Preview Report to print (1099s & 1096 IRS accepted forms & Instructions Free from IRS.gov or order from ParishSOFT)

**Print IRS 1096** Go to Reports → Vendors 1099-NEC or 1099-Misc Forms → Calendar year → Select Vendors → Select Form Name 1096 Preprinted → Preview Report to print

Print State Required Forms

Vendors > 1099-NEC Forms ::	Configure Report		
Calendar Year			
Calendar Year: 2020 🗸			
** Vendor			
206 Tours 206 Tours, Inc 5-I Fitness & Race Management, LLC A & M Glass A H Harcher, Inc A Reason For	×		
** Vendor Type			
** Form Name			
O 1099-NEC 4-Up Blank Paper			
1099-NEC 2-Up Preprinted			
O 1096 Preprinted			
<ul> <li>** Form Adjustments - 1/100 Inch Increme</li> <li>Left / Right</li> <li>Up / Down</li> </ul>	ents		
0 💠 🖒 0 👎 🕯	•		
*** Set Page Scaling to 'None' whe	n printing forms		
	Preview Report	Delete Report	Cancel



### How to Setup & Adjust Entry for 1099-NEC or 1099-Misc Vendor

This procedure shows you how to set up a vendor to receive a 1099-NEC & 1099-MISC make adjusting entries to correct vendor amount.



- The vendor will print on a 1099-Misc form or on a 1099-NEC form based on how the vendor record is set up.
- Once you determine under which category of 1099 your Vendor belongs, 1099 MISC or 1099 NEC, you will set them up in each vendor record accordingly.
- Go to Ledger & Payables  $\rightarrow$  Vendors  $\rightarrow$  1099/Checks. The category is selected under the field for Print in 1099 Box.
- For any Vendor who needs a **1099-NEC form**, select "Non-Emp Comp."
- For any Vendor who needs a **1099-Misc form**, select from **any of the other categories**.

