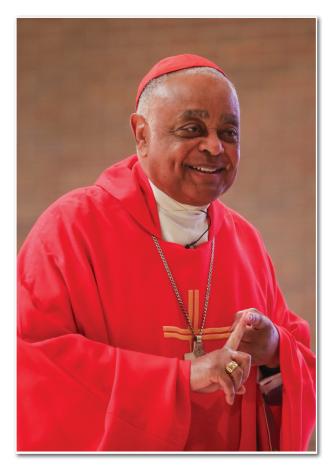
# FINANCIAL REPORT



to the People of The Roman Catholic Archdiocese of Washington | Fiscal Year 2020-21

March 2022



### My Dear Brothers and Sisters in Christ -

ach day, throughout the world and in this local Church, the People of God step beyond the challenges in their own lives to extend a hand of assistance in service to children, women, and men of all faiths and of all cultures. These contributions to God's work and the greater good of society come in-person and virtually from many people, and in the form of your financial support. These ways allow us as a community of faith to provide for others with food and shelter, social services, education and spiritual guidance. At the core of it all, we provide HOPE, especially in times when there may seem to be little reason for it.

These past two years of a world confounded by the coronavirus pandemic have brought us additional challenges, along with financial hardships, illness, and heartbreaking loss for many. Yet through it all, you have continued to make it financially possible for The Roman Catholic Archdiocese of Washington to support the tremendous outreach in our ministries, parishes, schools and programs.

This Financial Report offers an overview of the many and varied ways the People of God enable this local Church to do Christ's work right here in Washington, D.C. and Maryland. It reflects the prudent use of funds, which is regularly subject to independent audits and multi-level reviews. You can see more detailed financial reports at www.adw.org.

As we begin to move out of this long pandemic period, our parishes, community services, and workplaces will continue to evolve and transform. One constant amid these changes is that we will always need each other. The good works of the Church through these ministries will be more essential than ever. Let us continue to hold all in our society in prayer. May God bless you.

Sincerely in Christ,

+ Tim Care Broggy

₩Wilton Cardinal Gregory, Archbishop of Washington







The financial information in this report (except for information related to affiliated agencies on pages 4 and 5 and parishes and schools on page 8) is derived from June 30, 2021 audited financial statements, which are available at adw.org/financial-reports.

# REVENUE

# ARCHDIOCESAN CENTRAL PASTORAL ADMINISTRATION

### Sources of Revenue

Archdiocesan operating revenue for the 2020-21 fiscal year was \$37.5 million.

s is typical for The Roman Catholic Archdiocese of Washington, the largest source of revenue for the support of programs and ministries continues to be from parish assessments, constituting \$11.8 million, or 32% of the \$37.5 million in operations revenue in the 2020-21 fiscal year. Assessments fund administration support services, communications, development, religious education and facilities costs. They also help support







education, financially needy parishes, schools, organizations and families.

There was a significant increase in investment income, following an upward swing in financial markets a year into the COVID-19 pandemic. Investment income rose from \$610,000 in 2019-20 to \$19.3 million for the 2020-21 fiscal year.

Contributions from the **Annual Appeal** remained the second-largest source of operating income, 26%, at \$9.7 million. Every dollar raised in the Annual Appeal goes to archdiocesan ministries. The Appeal finances a wide range of pastoral and social concern ministries; to support men who are studying to become priests and deacons, and to pay tuition for low-income children at Catholic schools. The Annual Appeal supports pro-life activities in a variety of ways, as well financing ethnic and young adult ministries, and chaplaincies in hospitals and prisons.

Gifts and grants totaling more than \$53.0 million were comprised of current year bequests and other one-time gifts to the archdiocese, including some restricted for specific purposes. Fees and other income of more than \$8.1 million were collected primarily for services provided to others, such

as administering insurance billing and claims, investing and monitoring, the lay and priest retirement and other investment funds, and fees for programs held throughout the archdiocese.

Rental income of nearly \$2.6 million includes rent from affiliated service providers such as Catholic Charities and St. Ann's Center for Children, Youth and Families that pay rent on archdiocesan buildings. The archdiocese

then makes equal contributions to these corporations, so there is an offsetting expense in Pastoral Ministry and Social Concerns. The balance excludes \$1.1 million of non-cash rental income.



In addition to the revenue and expense, the archdiocese has **insurance services** revenue of \$50.6 million and expenses of nearly \$47.8 million, primarily representing a pass-through of amounts received from parishes and agencies and paid out in claims and benefits.

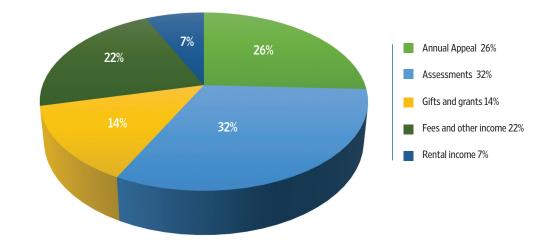
## The Roman Catholic Archdiocese of Washington

# WHO WE ARE 2020-2021 fiscal year

- More than 667,000 Catholics
- 139 parishes and 9 missions and communities
- 90 schools, including
   59 elementary schools
   and 2 archdiocesan
   high schools
- 25,557 students in Catholic schools
- ▶ 14,366 students in religious education
- 331 priests, including 262 active and 69 retired archdiocesan priests
- ▶ 66 seminarians
- ▶ 166 permanent deacons serving in active ministry within the archdiocese, and 31 permanent deacons serving outside of the archdiocese
- ➤ 391 religious women and 674 religious men serving in the archdiocese

## Central Pastoral Administration Operating Revenue | Year ended June 30, 2021

#### **Operating Revenue:** \$ 9,733,000 Annual Appeal Assessments 11.828.000 Gifts and grants 5,289,000 Fees and other income 8,072,000 2,559,000 Rental income **Total revenue from operations** 37.481.000 **Non-Operating Revenue:** Investment Income 19,346,000 Total revenue \$ 56,827,000



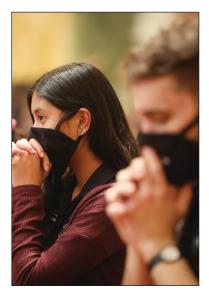
# EXPENSES | ARCHDIOCESAN CENTRAL PASTORAL ADMINISTRATION

### Cautious New Ways of Learning, Worship and Service Evolve During First Full Year of Pandemic

he first full year of the COVID-19 pandemic brought continuing adaptations for Catholic parishes, schools, agencies and traditions. With classes, liturgies and meetings taking place online and people wearing facemasks and adopting other safety measures like social distancing, the work of The Roman Catholic Archdiocese of Washington continued and even thrived, thanks to creative and determined efforts of the faithful at all levels of the local Church. Amid a turbulent summer of antiracism protests around the country, then-Archbishop Wilton Gregory launched an anti-racism initiative, Made in God's Image. It continues to offer pastoral activities as well as resources for prayer and discussion around the topic of racism and Catholic teaching.

Carroll Media, which includes the archdiocesan newspapers Catholic Standard and the Spanishlanguage El Pregonero, launched an ongoing series of written and video interviews, "Black Catholic Voices." The series features archdiocesan laity, women religious and clergy speaking candidly, and often poignantly, about their experiences as Black Catholics.

In a historic first, just six months after then-Archbishop Gregory observed his first year as leader of the Archdiocese, on November 28, 2020, Pope Francis elevated him to Cardinal, making him the first African American to be so honored. That was one of three transitions for the Archdiocese involving bishops in the fall of 2020. Washington, D.C., native Father William D. Byrne,



a priest of the Archdiocese since his 1994 ordination, on October 14 was named Bishop of Springfield, Massachusetts. And on December 1, 2020, Auxiliary Bishop Michael W. Fisher, a native of Maryland and a priest of the Archdiocese since his 1990 ordination, was named as Bishop of Buffalo, New York. All three ceremonies were held with limited numbers of participants, due to COVID precautions.

The early fall brought a return to Archdiocese-wide in-person learning at Catholic schools. After turning to online education in March 2020, Catholic schools were ahead of their public counterparts in most school districts in resuming full-time in classrooms. Some Catholic schools offered hybrid in-person and online instruction to students, and some continued offering online classes.

The shift to virtual gatherings made it possible to continue

many of the usual activities of the Archdiocese, albeit with fewer people in churches and many participants "attending" over a livestreamed video. The Youth Rally and Mass for Life in January, usually held in the Capitol One Arena, still attracted the largest possible in-person representation at the Cathedral of St. Matthew the Apostle, with many more enjoying speakers and musical performers online. Lenten, Easter and Christmas traditions continued, with adaptations such as priests and ministers sprinkling ashes on people's heads without touching them on Ash Wednesday, and rituals such as the Rite of Election held with a minimum of participants. For example, some Christmas Masses were held outdoors or under tents to provide safer settings.

Parishes and service organizations continued their wholehearted efforts to aid families hard-hit by the pandemic. Catholic Charities food distribution programs and parish and community pantries and kitchens provided staple foods and meals-to-go to thousands of people throughout the year. As vaccines against COVID-19 became more widely available in 2021, parishes around the Archdiocese partnered with government health departments and hospital systems to provide vaccination clinics in trusted environments at church halls.

Other Archdiocesan milestones during the fiscal year included the ordination of one new priest, Father Nicholas Morrison, and seven transitional deacons, as well as the dedication of the Saint John XXIII Residence for retired priests.

## Central Pastoral Administration Operating Expenses

### Year Ended June 30, 2021

Pastoral Ministries and Social Concerns	\$	7,526,000
Catholic Education		5,910,000
Ministerial Leadership/ Seminaries		7,841,000
Archdiocesan Administration		6,369,000
Communications		1,848,000
Parish Services		1,945,000
Gifts & Assessments		1,288,000
General & Administrative		4,848,000
Development		2,158,000
Total Expenses	3	39,733,000
Total Revenue from Operations		37,481,000
Operating Deficit	\$ (	2,252,000)

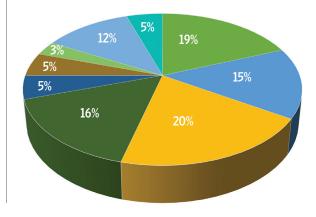


Catholic Education 15% Ministerial Leadership/ Seminaries 20%

Archdiocesan Administration 16%



Development 5%



## **Operating Expenses**

he Secretariat for Pastoral Ministry and Social Concerns expenses included assisting pastors and parish leaders in increasing the parishes' capacity for evangelization, as well as the formation of laity for active participation in the parish and as witnesses in the world. Through its offices, it gives voice to the truth of the Gospel and promotes the dignity of human life at every stage. The offices of the Secretariat also serve the cultural diversity of the parish through the lens of families, youth, young adults, social concerns, special needs, healing ministry, and ministry to those hospitalized and imprisoned.

The Secretariat for Catholic Education included support for students in Catholic elementary and high schools across the archdiocese as well as the Catholic Schools and Religious Education Offices that provide support to Catholic education for children and adults. A portion of this expense enabled the archdiocese's Catholic Education Foundation to award \$6.3 million in tuition assistance, which is covered in more detail on page 7.

The Secretariat for Ministerial Leadership expenses included the

education and training of our seminarians. In the 2019-20 fiscal year, 66 seminarians studied to become priests for the Archdiocese of Washington. The archdiocese owns and operates two seminaries: the Redemptoris Mater Archdiocesan Missionary Seminary in Hyattsville and Saint John Paul II Seminary in Washington, D.C. Continuing education and special medical care for priests, the Office of Vocations, the Office of the Diaconate and the Office of Consecrated Life are all part of ministerial leadership.

Archdiocesan administration expenses included the Office of the Archbishop and two auxiliary bishops, the Office of the Chancery, the Office of Public Policy, the Office of Child Protection, and the Office of General Counsel.

The Secretariat for Communications composed of the Office of Media and Public Relations, Office of Digital Media, and Office of Multimedia Production, exists to tell the story of this local Church through the New Evangelization. By engaging and building relationships with media, managing and creating enriching content and design for online platforms, and sharing the experience of our faith through video, radio, and other multimedia, the office promulgates the beauty and truth of the Gospel throughout the archdiocese and world.

The Catholic Standard and El Pregonero newspapers are also part of the Secretariat but are primarily funded by Carroll Media Company, which is an archdiocesan agency, whose financial results are reported on page 4.

Parish services included the Office of Parish and School Financial Operations and portions of the Office of Facilities Management and the Office of Human Resources

**Gifts and assessments** represented required membership assessments from the Holy See and organizations such as the United States Conference of Catholic Bishops and Maryland Catholic Conference, as well as modest gifts the archdiocese made to other Catholic organizations.

**General and administrative** expenses included the archdiocesan Offices of Finance, Information Technology, and portions of the Office of Facilities Management and the Office of Human Resources.

The Secretariat for Development serves the archdiocese through running the Annual Appeal for the Central Pastoral Administration, parishes, and certain Affiliated Corporations, planned giving, and other financial outreach.

\$ 177,240,000

# ARCHDIOCESAN AGENCIES



# Archdiocesan Service and Education Agency Expenses: Year Ended June 30, 2021

#### **Charity and Social Concern Corporations**

Catholic Cemeteries 8,975,0 St. Ann's Center for Children, Youth and Families 4,245,0 Carroll Media Company 1,483,0 Catholic Information Center 1,409,0 Catholic Youth Organization 553,0 Victory Housing 43,329,0 Victory Youth Center 592,0  Total Charity and Social Concern Corporations 151,650,0  Educational Corporations (excludes parish-based schools)  Archbishop Carroll High School 6,312,0 Don Bosco Cristo Rey High School 5,496,0 Consortium of Catholic Academies 9,161,0	Catholic Charities	\$ 91,064,000
Youth and Families 4,245,0 Carroll Media Company 1,483,0 Catholic Information Center 1,409,0 Catholic Youth Organization 553,0 Victory Housing 43,329,0 Victory Youth Center 592,0  Total Charity and Social Concern Corporations 151,650,0  Educational Corporations (excludes parish-based schools)  Archbishop Carroll High School 6,312,0 Don Bosco Cristo Rey High School 5,496,0 Consortium of Catholic Academies 9,161,0 Mary of Nazareth Elementary School 4,621,0	Catholic Cemeteries	 8,975,000
Carroll Media Company 1,483,0 Catholic Information Center 1,409,0 Catholic Youth Organization 553,0 Victory Housing 43,329,0 Victory Youth Center 592,0  Total Charity and Social Concern Corporations 151,650,0  Educational Corporations (excludes parish-based schools)  Archbishop Carroll High School 6,312,0 Don Bosco Cristo Rey High School 5,496,0 Consortium of Catholic Academies 9,161,0 Mary of Nazareth Elementary School 4,621,0	St. Ann's Center for Children,	
Catholic Information Center 1,409,0 Catholic Youth Organization 553,0 Victory Housing 43,329,0 Victory Youth Center 592,0  Total Charity and Social Concern Corporations 151,650,0  Educational Corporations (excludes parish-based schools)  Archbishop Carroll High School 6,312,0 Don Bosco Cristo Rey High School 5,496,0 Consortium of Catholic Academies 9,161,0 Mary of Nazareth Elementary School 4,621,0	Youth and Families	4,245,000
Catholic Youth Organization 553,0 Victory Housing 43,329,0 Victory Youth Center 592,0  Total Charity and Social Concern Corporations 151,650,0  Educational Corporations (excludes parish-based schools)  Archbishop Carroll High School 6,312,0 Don Bosco Cristo Rey High School 5,496,0 Consortium of Catholic Academies 9,161,0 Mary of Nazareth Elementary School 4,621,0	Carroll Media Company	1,483,000
Victory Housing 43,329,0 Victory Youth Center 592,0  Total Charity and Social Concern Corporations 151,650,0  Educational Corporations (excludes parish-based schools)  Archbishop Carroll High School 6,312,0 Don Bosco Cristo Rey High School 5,496,0 Consortium of Catholic Academies 9,161,0 Mary of Nazareth Elementary School 4,621,0	Catholic Information Center	1,409,000
Victory Youth Center 592,0  Total Charity and Social Concern Corporations 151,650,0  Educational Corporations (excludes parish-based schools)  Archbishop Carroll High School 6,312,0  Don Bosco Cristo Rey High School 5,496,0  Consortium of Catholic Academies 9,161,0  Mary of Nazareth Elementary School 4,621,0	Catholic Youth Organization	553,000
Total Charity and Social Concern Corporations  Educational Corporations (excludes parish-based schools)  Archbishop Carroll High School  Don Bosco Cristo Rey High School  Consortium of Catholic Academies  Mary of Nazareth Elementary School  151,650,0  6,312,0  6,312,0  4,621,0	Victory Housing	43,329,000
Social Concern Corporations 151,650,0  Educational Corporations (excludes parish-based schools)  Archbishop Carroll High School 6,312,0  Don Bosco Cristo Rey High School 5,496,0  Consortium of Catholic Academies 9,161,0  Mary of Nazareth Elementary School 4,621,0	Victory Youth Center	592,000
(excludes parish-based schools)Archbishop Carroll High School6,312,0Don Bosco Cristo Rey High School5,496,0Consortium of Catholic Academies9,161,0Mary of Nazareth Elementary School4,621,0		151,650,000
Don Bosco Cristo Rey High School 5,496,0 Consortium of Catholic Academies 9,161,0 Mary of Nazareth Elementary School 4,621,0		
Consortium of Catholic Academies 9,161,0 Mary of Nazareth Elementary School 4,621,0		
Mary of Nazareth Elementary School 4,621,0	Archbishop Carroll High School	6,312,000
<u> </u>		
Total Educational Corporations 25,590,0	Don Bosco Cristo Rey High School	5,496,000
	Don Bosco Cristo Rey High School Consortium of Catholic Academies	6,312,000 5,496,000 9,161,000 4,621,000

### **CARROLL MEDIA**

ighly personal stories of faith, joy and pain abound in the Black Catholic Voices series posted online by the *Catholic Standard* newspaper, part of Carroll Media, The Roman Catholic Archdiocese of Washington's publishing arm for the *Catholic Standard* and *El Pregonero*, its Spanish counterpart. Enduring faith and determination are common threads of the award-winning article and video series (available on the Archdiocese's YouTube channel) launched in 2020.

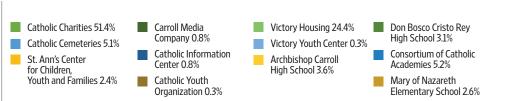
As part of cost-saving measures amid the continuing COVID-19 pandemic, the two newspapers in September 2020 shifted to monthly print publications, from their previous bi-weekly schedule. To ensure that information about the Archdiocese was readily available between print editions, both publications began publishing many more articles online and linking regularly to video reporting. The Black Catholic Voices series became a regular anchor of this approach.

One of the first Black Catholic Voices participants was Gail Carter, a native of Washington, D.C., who grew up in St. Martin of Tours Parish and is a longtime active member of St. Margaret of Scotland Parish in Capitol Heights, Maryland. She told of hurtful incidents of being treated poorly on the basis of race in Catholic settings when she was a child and as an adult. But she also found support and empowerment in her Catholic community. "Watching my grandmother and my mother and my father on their journey of faith has helped me to keep my faith strong. I learned from them, that when things are rough, we're never alone," she said in her interview.

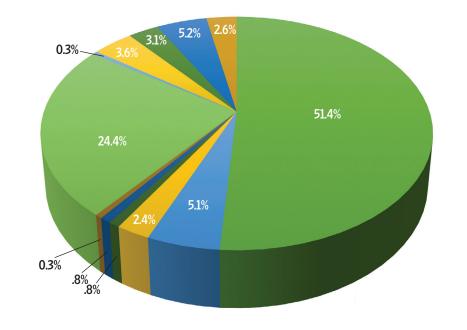
The printed and virtual pages of *El Pregonero* also took on the topic of race in various ways, with reporting on racism directed at Blacks, Hispanics and Asians. The connections between poor health and race, the particularly hard blow COVID-19 dealt to Latinos in the Archdiocese and Church-based efforts to teach about justice for all were regular themes of *El Pregonero*.

You can find the newspapers online at *cathstan.org* and *elpreg.org*.

The following financial summary of corporations affiliated with the Archdiocese of Washington does not replace the annual reports produced by these entities, which have various sources of income and their own structure and governance, but is included to provide an understanding of the impact they have within the context of the archdiocese and its mission.



**Total Agency Expenses** 



### **CATHOLIC CHARITIES**

he 52 programs in 34 locations operated by Catholic Charities of The Roman Catholic Archdiocese of Washington offered a welcome embrace to more than 235,000 people in the 2020-21 fiscal year. Even with all the limitations of the COVID-19 pandemic, Catholic Charities served 22 percent more people than in the previous year.

With 5.4 million meals, 2.2 million pounds of food offered through pantries, emergency rental assistance, job training and assistance obtaining behavioral health and specialty health care met burgeoning needs.

With affordable housing problems being made worse by the pandemic, Catholic Charities was able to provide 1,500 beds to those experiencing homelessness each night. Shelters were open 24/7 during the pandemic, and special accommodations were made for 400 seniors and individuals with underlying health conditions. Other assistance gave 265 individuals and 110 families access to Permanent Supportive Housing; 220 households were helped in securing rental units. Others found shelter at Angel's Watch in Southern Maryland.

The agency's Newcomer Network and Catholic Charities Immigrant and Refugee Services helped recent immigrants with a range of legal, health care, housing, employment, education and other social services. Clients received assistance with mental and physical health issues, had consultations over their legal situations or were connected to pro-bono attorneys. With the help of Catholic Charities, 140 lawful permanent residents became U.S. citizens.

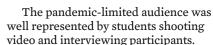
Please see Catholic Charities' annual report, which is available online at catholiccharitiesdc.org.



# ARCHBISHOP CARROLL HIGH SCHOOL

The enthusiastic welcome for the virtual guests at Archbishop Carroll High School outshone the auditorium's spotlights when Pope Francis appeared from Rome, on a video screen, to launch a Washington headquarters Scholas Occurrentes, a project of the pope's aimed at developing young adults' commitment to the common good.

With internet connections to Scholas Occurrentes groups in Spain, Australia and across Latin America, the virtual audience with Pope Francis May 20, 2021, was the latest in a global series of events supporting the worldwide expansion of the educational organization. Participation of Archbishop Carroll students gathered in the school's auditorium was made in collaboration with the school's Jim Vance Media Program, founded to give students practical experience with the journalism profession.



in the District of Columbia – entered the second year of the COVID-19 pandemic without having lost any days of learning, Vincent Spadoni, the consortium president, explained in 2021.

The Consortium includes St. Anthony Catholic School, Sacred Heart School, St. Francis Xavier Catholic Academy, and St. Thomas More Catholic Academy.

"It's been hard, supplying families with the technology and meeting the Wi-Fi needs required for distance learning, and we thank our donors for their support," Spadoni told the *Catholic Standard* nearly a year into the pandemic.

More than 800 students were enrolled in the four consortium schools in the 2020-21 school year. Each year, approximately 93% of consortium graduates who apply to Catholic high schools are accepted. "It is not an overreach to say we take care of the whole child. We educate these children. We pray with these children. We feed these children," Spadoni said.



Other students worked behind the scene, shadowing the archdiocesan media team responsible for lighting, cameras and sound for the program.

One of those students, junior Ijeoma Okere, who had been in the media program for three years, said she was "most excited about hearing input from all over the world. I've lived in Maryland all my life, so the chance to hear from other places is exciting."

To learn more about Archbishop Carroll High School, visit archbishopcarroll.org.

# CONSORTIUM OF CATHOLIC ACADEMIES

The schools in the Consortium of Catholic Academies – a coalition of four center-city Catholic elementary schools Founded by Cardinal James Hickey in 1995 and incorporated in 2001, consortium schools banded together to have one central office overseeing the financial and administrative needs of the individual schools, thereby freeing the principals to take a more active role in supporting the staff and students at those schools.

Some consortium students attend their Catholic school thanks to the D.C. Opportunity Scholarship Program (OSP). Founded in 2004, the federally funded voucher program provides scholarships to kindergarten through 12th grade students from low-income families, giving them the opportunity to attend the school of their choice.

For more information on the Consortium of Catholic Academies, visit catholicacademies.org.



# ARCHDIOCESAN

## **RETIREMENT PLANS**

### Caring for our retired clergy

hen he officially retired in the summer of 2019, Msgr. Michael Wilson continued doing what he has done since his ordination 47 years ago – serving as a priest.

The veteran priest began assisting with Masses at about a dozen parishes, mostly in the Southern Maryland region with its people and its scenery that he had grown to love while serving as pastor at Our Lady Star of the Sea Parish in Solomons from 2011 until his retirement. "That's one of the reasons I retired, so I could help out there," he said.

In his first few months of retirement, he ventured forth on the Southern Maryland roadways, not unlike the circuit riding Jesuit priests who brought the sacraments to the pioneer Catholics in that region on horseback during colonial times, but he was driving in his car. "I went to places I'd never been to," he said.

That was fine with him, because he's always loved traveling, having grown up in an Army family, the son of the late Col. Norton Wilson and Marion Wilson.

Msgr. Wilson said he grew to appreciate that in his retirement, he now has "the freedom to focus on God and not worry about administering a parish. You can sit down to pray and think about what you're praying about and not about fixing the roof."

In 2021, he stepped in to serve as the temporary administrator of St. Andrew Apostle Parish in Silver Spring before the appointment of a new pastor there, continuing to answer the call to serve.

If you'd like to express your gratitude to the priests who have provided you and your family spiritual support, donate to the Retired Priests Collection taken up at parishes each November, or online at adw.org/rpc or by texting the word "Priest" to 301-231-1816.



# NEW RETIREMENT HOME FOR PRIESTS

The Saint John XXIII Residence, a new retirement home for Archdiocesan priests, opened in a renovated wing of the building that houses the archdiocese's Redemptoris Mater Seminary.

After opening just before the COVID-19 pandemic, the residence was dedicated by Cardinal Wilton Gregory in October 2020.

The home includes elevator access to 13 apartments for priests, plus a chapel, a dining area and a sun room. It replaced the former Cardinal O'Boyle Residence adjoining the Carroll Manor Nursing Home in Washington.

"The guys are wonderful here," said Msgr. Michael Wilson of his new home. "...Six of us live together and swap stories. I enjoy that." RETIRED EMPLOYEES

Retired employees of The
Roman Catholic Archdiocese
of Washington often continue working
in the Church as volunteers. In the case
of Harold Thomas Jr. and his father,

of Harold Thomas Jr. and his father, the late Harold Thomas Sr., the affinity for keeping a hand in "the business" extended into a younger generation.

The elder Thomas died in December 2020, two months shy of his 82nd birthday, leaving a legacy of family education leadership at St. Francis Xavier Catholic Academy in Washington. He had served as principal of the school for several years, a second career after retiring from federal and local government service.

When the younger Harold Thomas followed in his father's footsteps by

# Priests' Retirement Benefit Trust and Priests' Medical and Care Fund

Statements of Activities and Changes in Funded Obligation

For the year ended June 30, 2021

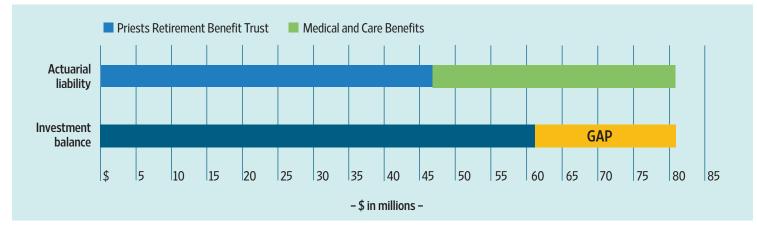
#### Inflows

Employer contributions	\$	4,522,000
Second collection and other gifts		609,000
Rental income		32,000
Total Inflows		5,163,000
Outflows:		
Retirement benefits paid		1,434,000
Medical and care benefits paid		1,075,000
Administrative and other fees		668,000
Total Outflows		3,177,000
Increase in cash position		1,986,000
Actuarial changes –increase (decrease)		14,401,000
Change in unfunded liability		16,387,000
Unfunded liability as of July 1, 2020		(35,667,000)
Unfunded liability as of June 30, 2021	\$ (	19,280,000)

going into Catholic education and became principal of St. Francis Xavier Academy, his father became a regular volunteer. Even after retiring (again) from volunteering, the senior Thomas would return to the school because "my father was very into music and the arts. He loved to come and sit in the music classes and attend (school) shows," said his proud and grateful son.

Since taking effect in 2013, the Archdiocesan Retirement Savings Plan has met the long-term retirement needs of its employees. Under this tax-deferred 403(b) plan, the archdiocese matches half of an eligible employee's contribution up to 4% of pay.

## Priests' Retirement Funds Actuarial Liability vs. Assets, net | June 30, 2021



## Lay Employee Pension Plan

At June 30, 2021, the lay employee pension plan was 105% funded

Investment balance \$ 198,304,301

Actuarial liability 188,548,630

Overrfunded \$ 9,755,671

105%

# ARCHDIOCESAN

# AFFILIATED FOUNDATIONS



uring the 2020-21 school year, the Catholic Education Foundation of The Roman Catholic Archdiocese of Washington awarded \$5.6 million in tuition assistance awards to more than 5,900 students. The amounts given to help families send their children to Catholic schools has been substantial each year since 2008, when \$800,000 was available for tuition assistance. The goal of this Archdiocesan Tuition Assistance Program is to provide assistance to families seeking a faith-filled, academically excellent education for children in our Catholic schools. In addition to the Annual Appeal and other gifts as funding sources, a percentage of the offertory collection in parishes goes toward tuition assistance at local Catholic schools. Other endowments and scholarships further aid students:

#### MOTHER CATHERINE SPALDING SCHOOL LEGACY SCHOLARSHIP

This scholarship is designated for parishioners who choose to send their child to a Southern Maryland Catholic elementary school. It is available for students who are active registered parishioners at one of these five parishes: St. Joseph in Morganza, Our Lady of the Wayside in Chaptico, Immaculate Conception in Mechanicsville, Holy Angels in Avenue, and Sacred Heart in Bushwood.

### FITZGERALD PROGRAM

This scholarship, designated for 9th-12th grade students who demonstrate leadership qualities the Catholic Church and Catholic schools wish to foster, is awarded annually to students based on their leadership commitment in their high school, community and/or parish.

### **BLACK STUDENT FUND**

This fund provides financial assistance and support to Washington, D.C. metropolitan area African-American students, grades pre-K to 12th grade, and their families.

### **LATINO STUDENT FUND**

Founded in 1994 to address disparities in access to education for Hispanic students in the city, this fund has provided year-round, out-of-school programs for more than 4,000 low-income, at-risk students and youth.

## HORATIO ALGER COLLEGE SCHOLARSHIPS

This need-based college scholarship funds deserving young people in pursuit of higher education. In 2021, more than \$18.0 million was awarded to 2,500 scholars nationwide.

## DC OPPORTUNITY SCHOLARSHIP PROGRAM (OSP)

The archdiocese encourages and utilizes the public DC Opportunity Scholarship Program, which provides assistance for children from low-income families in Washington to attend private schools in the city. In the 2020-2021 school year, 1,183 DC OSP students in our Catholic schools received some of the \$12,280,478 total scholarships funds available.

# BROADENING OPTIONS & OPPORTUNITIES FOR STUDENTS TODAY (BOOST)

BOOST provides scholarships to children from low-income Maryland families to attend a Maryland private school. In 2020-2021, there were 506 students in archdiocesan schools who received a portion of the \$1,169,756 total scholarship funds available.

#### FORWARD IN FAITH, INC.

Forward in Faith, Inc. was created in 2004 to raise money, mostly in the form of permanent endowments, for ongoing support of Catholic education, formation of seminarians, needy parishes and schools, campus ministries, women religious housing and Catholic Charities. For the year ended June 30, 2021, approximately \$3.8 million was distributed. Audited financial statements for Forward in Faith, Inc. are available online at: www.adw.org/about-us/who-we-are/financial-reports/



### Forward In Faith, Inc. Changes in Net Assets

for the year ended June 30, 2021

Opening net assets	\$ 74,932,000
Gifts income	4,000
Investment income	16,956,000
Total revenue	16,960,000
Tuition assistance	1,359,000
Multicultural Apostolate	598,000
Seminarian expenses	117,000
Needy parishes and schools	782,000
Campus ministry	36,000
Women religious housing	36,000
General and admin expenses	825,000
Total expenses	3,753,000
Change in net assets	13,207,000
Ending net assets	\$ 88,139,000

### Catholic Education Foundation of the Archdiocese of Washington, Inc. Changes in Net Assets

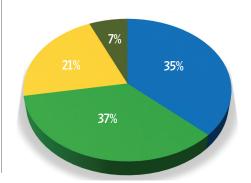
for the year ended June 30, 2021

Opening net assets	\$ 20,807,000
Revenue:	
Contributions and gifts	5,947,000
Investment income	3,737,000
Total revenue	9,684,000
Expenses:	
Tuition assistance and grants	5,614,000
Management and general	341,000
Total expense	5,955,000
Change in net assets	3,729,000
Ending net assets	\$ 24,536,000

To learn more about the Archdiocese of Washington's Tuition Assistance Fund: www.adw.org/tuition-assistance

### Source of Funds for Tuition Assistance Awards for the 2010-21 fiscal year

Appeal and other major gifts \$ 2.313.000 Parish contributions 2.200.000 1,337,000 Forward in Faith Income from endowments 413,000 and quasi-endowments 6,263,000 **Total Sources of Funds** Appeal and other Forward in Faith 21% major gifts 37% Income from endowments Parish contributions 35% and quasi-endowments 7%



Archdiocesan Tuition Assistance					
School Year	Applicants	Awardees	Need	Award	% of Need Met
2021-22	8,683	5,193	\$45,754,000	\$6,200,000	14%
2020-21	9,203	5,983	\$50,221,000	\$6,200,000	12%
2019-20	9,614	6,225	\$51,035,000	\$6,200,000	12%
2018-19	9,793	6,392	\$52,114,000	\$6,100,000	12%
2017-18	9,643	6,621	\$54,064,000	\$6,000,000	11%
2016-17	9,514	6,359	\$50,695,000	\$5,955,000	12%

# PARISHES

## **AND SCHOOLS**

"We put off celebrating for a year, because we were called on to respond in time of crisis."



#### **OUR PARISHES**

With food pantries, online worship and education, vaccine clinics and all manner of services, parishes in The Roman Catholic Archdiocese of Washington wholeheartedly fulfilled their role as the essential base of Catholic life through the first full year of the COVID-19 pandemic. Parishes juggled how to keep parishioners safe as they carried out all the usual functions of faith, community and education.

Major anniversaries marked during 2020-2021 included the 100th birthdays of St. Martin of Tours Parish in Gaithersburg and the Shrine of the Sacred Heart in Washington. For both parishes, the pandemic forced changes in timing for events marking the anniversaries, of St. Martin's in 2020 and Sacred Heart in 2021. Speaking at St. Martin's delayed closing celebration dinner, Father David Wells, St. Martin's pastor, said, "Rather than this being a centennial year bust, the pandemic brought out the best in our parish. We put off celebrating for a year, because we were called on to respond in time of crisis."

From Southern Maryland to the western edges of Montgomery County that attitude was reflected in parishes doing the everyday work of parishes on top of extra tasks because of the pandemic. At a March 2021 food distribution in Clinton, Maryland, volunteers from parishes filled cars and trucks with donated food to hand out to people across the region. It was a scene repeated around the Archdiocese, month by month, as parish volunteers helped feed thousands of families and individuals.

Also in March, events around the Archdiocese celebrated the Year of St. Joseph, proclaimed by Pope Francis as an opportunity for Catholics to model their lives on the example of the foster father of Jesus. And within a few weeks, Holy Week, Easter and all the celebrations of the season – First

Communions, Confirmations and graduations – were in full swing.

The community of St. Francis of Assisi Deaf Catholic Church in Landover Hills welcomed a new chaplain, Father Min Seo Park, one of fewer than two dozen Deaf Catholic priests in the world. Father Park, who is from Korea, also serves as chaplain at Gallaudet University and ministers to the Deaf Catholic community throughout the Archdiocese.



As if to round out the overall picture that defined all parish life in 2020-21, Patricia and Basil Eze, in April 2021 had their five infants baptized, 10 months after the quintuplets were born at Holy Cross Hospital in the early days of the pandemic. The baptism of the quintuplets at St. Matthias the Apostle Church in Lanham, Maryland, was a milestone for the family and for the parish that had helped the Ezes adjust their lives for the five babies.

"They're miracle babies," Basil Eze said.
"I'm expecting so much from them. The glory of God will guide them in whatever they choose to do in life."



### **OUR SCHOOLS**

Catholic schools in the Archdiocese led the way in reopening to in-person classroom education when the 2020-21 term opened in August 2020. Over the course of a few days in March 2020, Catholic schools had shifted to all remote learning, scrambling to ensure every household had necessary computer technology. By August, the Catholic Schools Office staff worked with administrators at schools to prepare for reopening after the summer break, adapting as necessary for each school. Some began with virtual learning, others returned to classrooms modified with safety measures, still others offered a combination of in-person and distance classes.

Cardinal Wilton Gregory addressed teachers over a video as they returned. "As we move to reopen schools for the new school year in a variety of models, we will take a careful step toward normalcy in our daily lives. This will be a long journey – one that will rely on our perseverance and our commitment to the new health and safety guidelines that will govern how schools operate."

Our Lady, Star of the Sea School in Solomons, Maryland, epitomized the range of changes that allowed a return to the classroom. In addition to spacing desks, requiring masks and other health-focused policies, it had an outside patio set up as a classroom, a large tent providing another outside classroom, and with middle school students sitting on blankets for classes on the lawn overlooking the water.

Of course, the return to classrooms also brought many more typical Catholic school highlights. Our Lady of Mercy School in Potomac, Maryland, and St. Peter's Catholic School in Olney, Maryland, were recognized by the U.S. Department of Education as National Blue Ribbon Schools for 2020. The two were among only 10 Maryland schools – four of which are non-public – to be designated as Blue Ribbon Schools in 2020. Our Lady of Mercy had been designated twice before and St. Peter's was so honored once previously.



## Parish and School Revenue and Expense | Years Ended June 30, 2021 and 2020

Particle accessors	FY 2021	FY 2020
Parish revenue:		¢ 107214.000
Offertory and other donations	\$ 106,080,000	\$ 107,316,000
Fundraising and other revenue	17,139,0000	21,125,000
Investment income	19,093,000	2,304,000
Total parish revenue	142,312,000	130,745,000
Parish expenses:		
Core ministry	42,047,000	47,136,000
Building operations and capital expenditures	40,166,000	44,352,000
Administration and other	36,865,000	39,706,000
Total parish expenses	119,078,000	131,194,000
Total Parish Net Income	23,234,000	(449,000)
School revenue	112,543,000	116,641,000
School expenses	112,506,000	119,960,000
Total School Net Income	37,000	(3,319,000)
Total Parish and School Net Income (Loss)	\$ 23,271,000	\$ (3,768,000)