

ARCHDIOCESE OF WASHINGTON

Stipends For Religious

	2013-2014 Fiscal Year			2014-2015 Fiscal Year		
	Half-time	10-Month ¹	Full-time	Half-time	10-Month ¹	Full-time
	50%	83%	100%	50%	83%	100%
Cash Compensation	\$ 17,199	\$ 28,665	\$ 34,398	\$ 18,059	\$ 30,098	\$ 36,118
F.I.C.A.	1,316	2,193	2,631	1,382	2,302	2,763
Retirement	2,187	3,644	4,374	2,296	3,826	4,593
Health Care ²	3,644	7,290	7,290	3,826	7,655	7,655
Subtotal	24,346	41,792	48,693	25,563	43,881	51,129
Housing ³	2,362	4,723	4,723	2,480	4,959	4,959
Total	<u>\$ 26,708</u>	<u>\$ 46,515</u>	<u>\$ 53,416</u>	<u>\$ 28,043</u>	<u>\$ 48,840</u>	<u>\$ 56,088</u>
Transportation ⁴	Negotiable			Negotiable		

¹ For religious who teach in schools, parishes are encouraged to offer a full-time stipend rather than a 10-month stipend - an approach that is more consistent with lay teachers' compensation

² For religious who are enrolled in the Archdiocesan Health Plan, an amount will be withheld from the stipend to cover the actual cost of health insurance premiums. Religious working less than 30 hours per week are not eligible to participate in the archdiocesan healthcare program

³ This is meant for religious for whom the parish or Archdiocese cannot provide housing. The payment is intended for whoever is responsible for paying housing costs (utilities, repairs, etc.)

⁴ Archdiocesan Policy on Transportation is one of the following options:

- (a) The cost of public transportation will be reimbursed in full.
- (b) Miles driven in a community-owned car on Archdiocesan/Parish business will be reimbursed at 56 cents per mile. (subject to revision by the IRS)
- (c) An Archdiocesan/Parish fleet car may be assigned if a car is required to fulfill specific responsibilities (value of provided car = \$4,200)