

# ARCHDIOCESE OF WASHINGTON

## Priest Compensation and Benefits

### 2014-2015

Step	Years of Service	Base Compensation	Social Security Payment	Total Annual Compensation	Monthly Compensation	Monthly Expense Advance
Step 1	0-4	21,199	3,487	24,686	2,057	500
Step 2	5-9	22,063	3,629	25,692	2,141	500
Step 3	10-14	22,924	3,771	26,695	2,225	500
Step 4	15-19	23,785	3,913	27,698	2,308	500
Step 5	20-24	24,647	4,054	28,701	2,392	500
Step 6	25-29	25,508	4,196	29,704	2,475	500
Step 7	30-34	26,368	4,338	30,706	2,559	500
Step 8	35-39	27,230	4,479	31,709	2,642	500
Step 9	40-44	28,090	4,621	32,711	2,726	500
Step 10	45+	28,953	4,763	33,716	2,810	500

<b><u>Direct Benefits:</u></b>	FY '14-15	Change From Prior Year
Expense Advance	6,000	0
Tax Deferred Annuity	2,000	0
Car Insurance <sup>1</sup>	1,500	0
Total	9,500	0

<sup>1</sup> Car insurance is reimbursement of actual insurance paid by priest, up to a maximum of \$1,500.

<b><u>Obligations Paid on Priests' Behalf:</u></b>	FY '14-15	Change From Prior Year
Health Insurance <sup>2</sup>	15,300	1,874
Retirement & Special Health Care Fund	19,800	720
Continuing Education	400	0
Retreat Fee	400	0
Total	35,900	2,594

<sup>2</sup> Monthly charge per priest will remain at \$1,210.50 through the end of December 2014 and is projected to increase to \$1,339.50 in January 2015 through the end of June 2015.

*Effective July 1, 2014*