

ARCHDIOCESE OF WASHINGTON

Stipends For Religious

	2010-2011 Fiscal Year			2011-2012 Fiscal Year		
	Half-time	10-Month ¹	Full-time	Half-time	10-Month ¹	Full-time
	50%	83%	100%	50%	83%	100%
Cash Compensation	15,000	25,000	30,000	15,600	26,000	31,200
F.I.C.A.	1,147	1,912	2,295	1,193	1,989	2,387
Retirement	1,926	3,210	3,852	2,003	3,338	4,006
Health Care ²	3,210	6,420	6,420	3,338	6,677	6,677
Subtotal	21,283	36,542	42,567	22,134	38,004	44,270
Housing ³	2,140	4,280	4,280	2,226	4,451	4,451
Total	23,423	40,822	46,847	24,360	42,455	48,721
Transportation ⁴	Negotiable			Negotiable		

¹ For religious who teach in schools, parishes are encouraged to offer a full-time stipend rather than a 10-month stipend - an approach that is more consistent with lay teachers' compensation

² For religious who are enrolled in the Archdiocesan Health Plan, an amount will be withheld from the stipend to cover the actual cost of health insurance premiums. Religious working less than 30 hours per week are not eligible to participate in the archdiocesan healthcare program

³ This is meant for religious for whom the parish or Archdiocese cannot provide housing. The payment is intended for whoever is responsible for paying housing costs (utilities, repairs, etc.)

⁴ Archdiocesan Policy on Transportation is one of the following options:

- (a) The cost of public transportation will be reimbursed in full.
- (b) Miles driven in a community-owned car on Archdiocesan/Parish business will be reimbursed at 50 cents per mile. (subject to revision by the IRS)
- (c) An Archdiocesan/Parish fleet car may be assigned if a car is required to fulfill specific responsibilities. (value of provided car = \$4,200)

Effective July 1, 2011