

ARCHDIOCESE OF WASHINGTON

Priest Compensation and Benefits

2011-2012

Step	Years of Service	Base Compensation	Social Security Payment	Total Annual Compensation	Monthly Compensation	Monthly Expense Advance
Step 1	0-4	19,688	3,239	22,927	1,911	500
Step 2	5-9	20,489	3,370	23,859	1,988	500
Step 3	10-14	21,289	3,502	24,791	2,066	500
Step 4	15-19	22,088	3,633	25,721	2,143	500
Step 5	20-24	22,889	3,765	26,654	2,221	500
Step 6	25-29	23,689	3,897	27,586	2,299	500
Step 7	30-34	24,487	4,028	28,515	2,376	500
Step 8	35-39	25,288	4,160	29,448	2,454	500
Step 9	40-44	26,087	4,291	30,378	2,532	500
Step 10	45+	26,888	4,423	31,311	2,609	500

<u>Direct Benefits:</u>	FY '11-12	Change From Prior Year
Expense Advance	6,000	0
Tax Deferred Annuity	2,000	0
Car Insurance	1,500	0
Total	9,500	0

<u>Obligations Paid on Priests' Behalf:</u>	FY '11-12	Change From Prior Year
Health Insurance	11,946	291
Pension & Special Health Care Fund	18,342	534
Continuing Education	400	0
Retreat Fee	400	0
Total	31,088	825

¹ Monthly charge per priest will remain \$971.25 through the end of December 2011.

NOTE:

* Monthly Salary and Expense Advance MUST be issued as SEPARATE checks.

Effective July 1, 2011