ARCHDIOCESE OF WASHINGTON Priest Compensation and Benefits 2010-2011

| Step | Years of Service | Base Compensation | Social Security Payment | Total Annual Compensation | Monthly Compensation | Monthly Expense Advance |
|---|--------------------------------------|----------------------|-------------------------------|---------------------------------|---------------------------|-------------------------------|
| C4 1 | 0.4 | 10.207 | 2 101 | 22.500 | 1 000 | 500 |
| Step 1 | 0-4 | 19,397 | 3,191 | 22,588 | 1,882 | 500 |
| Step 2 | 5-9 | 20,186 | 3,321 | 23,507 | 1,959 | 500 |
| Step 3 | 10-14 | 20,974 | 3,450 | 24,424 | 2,035 | 500 |
| Step 4 | 15-19 | 21,762 | 3,580 | 25,342 | 2,112 | 500 |
| Step 5 | 20-24 | 22,550 | 3,710 | 26,260 | 2,188 | 500 |
| Step 6 | 25-29 | 23,339 | 3,839 | 27,178 | 2,265 | 500 |
| Step 7 | 30-34 | 24,126 | 3,969 | 28,095 | 2,341 | 500 |
| Step 8 | 35-39 | 24,914 | 4,098 | 29,012 | 2,418 | 500 |
| Step 9 | 40-44 | 25,702 | 4,228 | 29,930 | 2,494 | 500 |
| Step 10 | 45+ | 26,490 | 4,358 | 30,848 | 2,571 | 500 |
| <u>Direct Benefits:</u> Expense Advance | | | | FY '10-11 6,000 2,000 | Change From Prior Year | |
| | Tax Deferred Annuity Car Insurance | | | | $0 \\ 0$ | |
| | Total | | | 9,500 | 0 | |
| | Obligations Paid on Priests' Behalf: | | | | Change From Prior Year | |
| | | Special Health Ca | | 11,655 17,808 | 555 1,008 | |
| | | ance - included in | speciai Health | 400 | $0 \\ 0$ | |
| | Continuing Education Retreat Fee | | | | 0 | |
| Total | | | | 30,263 | 1,563 | |

NOTE:

^{*} Monthly Salary and Expense Advance MUST be issued as SEPARATE checks.