



# ARCHDIOCESE OF WASHINGTON

Archdiocesan Pastoral Center: 5001 Eastern Avenue, Hyattsville, MD 20782-3447  
Mailing Address: Post Office Box 29260, Washington, DC 20017-0260  
301-853-4500 TDD 301-853-5300

Office of Human Resources  
Phone: (301) 853-4513  
Fax: (301) 853-7680

## Application for Employment

**NOTE: Do not complete this form if applying for a position** in Archdiocesan Catholic Schools (request a *Catholic Schools Application*).

**DISCLAIMER:** The sole purpose of this *Application for Employment* is for the Archdiocese of Washington and Catholic Charities of the Archdiocese of Washington, Inc. to gather information regarding potential candidates for open positions within their organizations. The Archdiocese of Washington and Catholic Charities of the Archdiocese of Washington, Inc. are separate and distinct employers and use of this *Application for Employment* does not create or imply any partnership, agency, or employment relationship between them or their respective applicants. Acceptance of this *Application for Employment* does not constitute a contract of employment nor is it a commitment to the applicant. The Archdiocese of Washington and Catholic Charities of the Archdiocese of Washington, Inc. do not unlawfully discriminate on the basis of any protected status and offer reasonable accommodations to otherwise qualified individuals with disabilities.

Last Name	First	Middle	Date
Present Street Address	City	State	Zip
			Daytime Phone
			Evening Phone
Permanent Address (If different from present address)			Cell Phone
			E-Mail Address
Have you even been employed by an Archdiocese of Washington or Catholic Charities of the Archdiocese of Washington? Yes No			Are you 18 years of age or older? Yes No
If Yes: From: _____ To: _____			If hired, can you furnish proof of age? Yes No
Location: _____		Position: _____	

I am interested in Employment Opportunities that are: Full Time / Part Time / Temporary / On-Call / Intern

I am a U.S. Citizen or an alien authorized to work in the U.S. Yes No

Position(s) of Interest: 1) \_\_\_\_\_ 2) \_\_\_\_\_ 3) \_\_\_\_\_

Desired Salary: \_\_\_\_\_ Per: \_\_\_\_\_ Date available for work \_\_\_\_\_

Are you able to fulfill the essential functions of the job, with or without reasonable accommodations? Yes No

Are you available to work overtime? Yes No

Please answer the following questions if the position for which you are applying requires operation of a vehicle:

Do you have a current, valid driver's license in either MD, DC or VA? Yes No

Does your driving record contain less than 2 moving violations or at-fault accidents in the last 3 year period?  
Yes No

Have you been convicted of either a DUI or a DWI within the last 10 years? Yes No

Have you ever been dismissed from any position? Yes No

Have you ever been forced to resign from any position? Yes No

If you answered Yes to the two questions above, please explain:

Name and location of School	Years/Credit hrs. completed	Major/Minor and Degree/Certification Received /License No.
High School	Diploma/ GED Yes No	
College		
Postgraduate School		
Other Training or Certifications		

Describe briefly any additional skills, knowledge, or experience you have:

The *Archdiocese of Washington and Archdiocesan locations* comply with all laws concerning nondiscrimination in employment. We do not unlawfully discriminate on the basis of race, religion, color, sex, national origin, marital status, age, unfavorable discharge from military service, arrest record or mental or physical handicap unrelated to ability to perform the duties of a position. It is our policy to offer reasonable accommodations for the special needs of otherwise qualified individuals. Acceptance of this form does not constitute a contract of employment nor is it a commitment to the applicant.

**EMPLOYMENT HISTORY-**

Please list all employment history beginning with your present or most recent position first. Use additional pages if needed. Include all other names worked under if different than the name you used on this application.

Company/Organization Name		Phone ( )
Address		Employed (Month & Year) From To
Title	Annual Salary Starting Ending	Reason for leaving
Duties		

Company/Organization Name		Phone ( )
Address		Employed ( Month & Year) From To

Title	Annual Salary Starting Ending	Reason for leaving
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Duties

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Duties

Company/Organization Name		Phone ( )
Address		Employed (Month & Year) From To

Title	Annual Salary Starting Ending	Reason for leaving
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Duties

**BUSINESS REFERENCES**

Name: \_\_\_\_\_ Phone No. (\_\_\_\_) \_\_\_\_ - \_\_\_\_\_  
 Business Relationship: \_\_\_\_\_ Email Address: \_\_\_\_\_

Name: \_\_\_\_\_ Phone No. (\_\_\_\_) \_\_\_\_ - \_\_\_\_\_  
 Business Relationship: \_\_\_\_\_ Email Address: \_\_\_\_\_

Name: \_\_\_\_\_ Phone No. (\_\_\_\_) \_\_\_\_ - \_\_\_\_\_  
 Business Relationship: \_\_\_\_\_ Email Address: \_\_\_\_\_

I rate my knowledge of the following computer software rate as: 1=Advance, 2= Average, 3= Beginner, 4= None  
 \_\_\_\_ Microsoft Word \_\_\_\_ Excel \_\_\_\_ Access \_\_\_\_ Outlook  
 Other(s) \_\_\_\_\_

## IMPORTANT – PLEASE READ THIS

You must complete questions I, II, & III only if the position(s) for which you are applying will involve substantial contact with children or other vulnerable individuals, i.e. elderly, mentally or emotionally handicapped, etc.

- I. Has a complaint (civil, criminal, or otherwise) ever been filed against you that alleged any inappropriate conduct with minors, sexual misconduct, or child abuse by you (including internal complaints given to management or supervisors at places of employment)?  YES  NO

If yes, please explain. Please include in your explanation the offense alleged and the disposition of the matter, including: the date and jurisdiction of any conviction; guilty plea; *nolo contendere* plea (no contest); finding of guilt following a trial; or, the receipt of probation before judgement.

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- II. Has a complaint (civil, criminal, or otherwise) ever been filed against you that alleged your participation in, facilitation of, or failure to report any inappropriate conduct with minors, sexual misconduct, or child abuse by another (including internal complaints given to management or supervisors at place of employment)?  YES  NO

If yes, please explain. Please include in your explanation the offense alleged and the disposition of the matter, including: the date and jurisdiction of any conviction; guilty plea; *nolo contendere* plea (no contest); finding of guilt following a trial; or, the receipt of probation before judgment.

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- III. Have you ever chosen not to continue any employment, had your employment terminated, or been subject to any disciplinary action, for reasons relating to allegations of inappropriate conduct with minors, sexual misconduct, or child abuse by you?  YES  NO

If yes, please explain. Please include in your explanation the offense alleged and the disposition of the matter, including: the date and jurisdiction of any conviction; guilty plea; *nolo contendere* plea (no contest); finding of guilt following a trial; or, the receipt of probation before judgment.

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**IMPORTANT – The following must be read and signed by all applicants.**

I hereby confirm that the information provided in this application is true, correct, and complete. If employed, any misstatement or omission of fact on this application may result in my dismissal. I hereby authorize the Archdiocese of Washington and/or Catholic Charities of the Archdiocese of Washington, Inc. to conduct, obtain, and review state and federal criminal background checks based on the personal identification information I have provided herein. I hereby grant the Archdiocese of Washington and/or Catholic Charities of the Archdiocese of Washington, Inc. permission to check my background and references as set forth above. Except in the case of its negligent misuse of the information obtained, I hereby release the Archdiocese of Washington, its officers, directors, agents, employees, or representatives and Catholic Charities of the Archdiocese of Washington, Inc., its officers, directors, agents, employees, or representatives, from any and all claims arising from or in connection with my background screening. If employed by the Archdiocese of Washington, I will abide by the policies and procedures of the Archdiocese of Washington. If employed by Catholic Charities of the Archdiocese of Washington, Inc., I will abide by the policies and procedures of Catholic Charities of the Archdiocese of Washington, Inc. I understand and acknowledge the Roman Catholic religious nature of the Archdiocese of Washington and Catholic Charities of the Archdiocese of Washington, Inc. I understand and acknowledge that, in accordance with their role as Church personnel and in witness to the Gospel of Jesus Christ, archdiocesan and Catholic Charities employees must conduct themselves with integrity and act in a manner consistent with the official teachings, doctrines, laws, and policies of the Roman Catholic Church. I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future. Upon termination, I authorize the release of reference information by the Archdiocese of Washington, Catholic Charities of the Archdiocese of Washington, Inc., and archdiocesan locations.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**This section to be completed by Pastor or Agency Director Only**

The necessity of passing a state and federal criminal background check for positions involving significant contact with children or other vulnerable persons while working has been explained to this applicant. Offers of employment are contingent upon the applicant successfully completing the state & federal criminal background check. References will be checked before extending an offer of employment. Completed applications are to be received immediately by the Office of Human Resources, Archdiocese of Washington, P.O. Box 29260, Washington, D.C. 20017-0260.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Name of Location

\_\_\_\_\_  
(Area code) Telephone number

Location Number \_\_\_\_\_